

WHAT IS YOUR LEADERSHIP STYLE?

LEADERSHIP STYLE ¹	DESCRIPTION
Visionary Leader	<ul style="list-style-type: none"> ▪ Has a crystal clear mental picture of what the future could be. ▪ Able to cast a powerful word picture of the vision. ▪ Enthusiastic about turning the vision into reality. ▪ Idealistic and faith-filled ▪ Believes that if the vision is cast clearly enough and often enough it will become reality. ▪ May or may not be able to form teams, align talents, set goals, or manage progress. ▪ Must find others who can help them where they lack skills.
Directional Leader	<ul style="list-style-type: none"> ▪ Able to choose the right path for others at critical intersections. ▪ Avoids mistakes at key intersections that can wreck organizations. ▪ Able to sort through all the options and make the best choice.
Strategic Leader	<ul style="list-style-type: none"> ▪ Able to take an exciting vision and break it down into a series of sequential, achievable steps. ▪ Aligns sub-groups of an organization to focus on achieving the vision.
Managing Leader	<ul style="list-style-type: none"> ▪ Able to organize people, processes, and resources to achieve a mission. ▪ Able to move the organization forward toward accomplishing its goals.
Motivational Leader	<ul style="list-style-type: none"> ▪ Able to keep teammates fired up. ▪ Realizes that even our best teammates get tired out and lose focus. ▪ Encourages others that what they're doing matters to God and team. ▪ Dreams of new ways to inspire and lift the spirits of teammates.
Shepherding Leader	<ul style="list-style-type: none"> ▪ Builds a team slowly ▪ Loves team members deeply. ▪ Nurtures them gently. ▪ Supports them consistently. ▪ Listens to them patiently. ▪ Prays for them diligently. ▪ Draws team members into such a rich community experience. ▪ Energizes them with goodwill for achieving the mission.
Team Building Leader	<ul style="list-style-type: none"> ▪ Knows the vision. ▪ Understands how to achieve it. ▪ Realizes it will take a team of people to accomplish the goal. ▪ Knows team members well. ▪ Assigns them to the perfect place to make the maximum contribution.
Entrepreneurial Leader	<ul style="list-style-type: none"> ▪ Works best in starting up something new. ▪ Lose energy and interest eventually and need to start something else.

QUESTIONS

- Which of the above is your top leadership style?
- Share some examples from your life that illustrate this leadership style in action.
- How can your top leadership style be further developed?